

Safety and Environment Policy Statement



At Atkore, we consider Safety and Environment to be vital components that contribute towards the company's success. In line with our Core Values, we embrace safety and environment performance standards with the highest regard, and we drive continuous improvement utilizing Atkore's Safety and Environment Management System and the Atkore Business System.



Safety

Our goal is to ensure that employees, customers, contractors and visitors in our facilities go home safely at the end of each day. We empower everyone to proactively identify and eliminate risks to promote an injury-free and incident-free workplace.



Environment

Our goal is to minimize our impact on and protect the environments in which we live and work. We seek to utilize sustainable business practices that are in the best interest of the environment and all stakeholders.

We are committed to creating a shared, company-wide culture where all levels of the organization personally embrace our Safety and Environment Principles:

- *We take personal responsibility for ourselves and others.*
- *We believe that all injuries and occupational illnesses are preventable.*
- *We value employee engagement in creating and adhering to safety processes and procedures.*
- *We promote social and environmental stewardship throughout our supply chain.*
- *We are committed to safeguarding climate and ecosystems through preventive practices, material efficiency and natural resources allocation.*
- *We seek to protect people and communities in which our facilities are located by minimizing waste and ensuring the safest handling, treatment and disposal.*
- *We comply with all applicable laws and regulations and any other requirements to which the company subscribes.*

Atkore employees, customers, contractors and visitors are expected to adhere to our Safety and Environment policies, related practices and procedures. Supporting information is available on the *Blueprint*, Atkore's internal employee portal, or upon request from any site manager.

Please demonstrate your commitment, both personally and collectively, by respecting our Safety and Environment Principles. Your efforts can make the difference in the success of Atkore.